

**NLSA National Accreditation Commission (NAC) Annual Meeting**  
**Wednesday, 7-28-21**  
**1:00-3:42 PM**

People Present: Rebecca Schmidt, Keith Wilharm, Joel Wahlers, Matt Bergholt, Matthew Schleicher, Kris Freeman, Dennis Gehrke, Anna Martin, Rhonda Mohr, Katherine McGrew, Kristie Flohra, Muriel Stark, Stu Tietz, Jim Scriven, Heidi Malone, Trip Rodgers, Kevin Gundell, Vicky Piller, Alan Freeman, Bill Cochran, Caren Vogt, Dave Glienke, DJ Schult, Jackquelyn Veith, Jane Limback, Jeffrey Fick, Jon Peterson, Kyle Chuhran, Merrilee Sump, Robert Mayhew, Scott Schumacher, Warren Paul, Lenora Patterson, Emily Anderson, Albert Amling, Betty Hoyer

**1. Keith welcomed everyone**

- The members of the National School Ministry Staff introduced themselves (R. Schmidt, K. Freeman, M. Bergholt)
- NLSA Executive Committee members introduced themselves (K. Wilharm, J. Wahlers, M. Schleicher)

**2. Introductions around the room (name and District/organization they are representing); Matt B. finished by introducing the names and associated Districts of the people attending via ZOOM (6 such participants on this day)**

**3. Matt B. gave some technology-related announcements:**

- All people wishing to speak must approach one of the two outer microphones in the room and queue up (wait to be called on to speak)
- We are going to take a little extra time on many of the topics in order to accommodate our ZOOM participants as they will need to type their questions and/or comments into the Chat feature
- All voting will be done via hand raising (including those on ZOOM showing their hands in their screens)
- Tell Matt B. if you accidentally bump any of the technology in the room so that he can ensure that it is still working properly

**4. Rhonda Mohr led the opening devotion time based on Romans 6:3-11 "Identity"**

- Order of service from the Baptismal Remembrance portion of "All God's People Sing"
- We sang Hymn 790: Praise to the Lord, the Almighty
- The Lord's Prayer
- We sang Hymn 685: Let Us Ever Walk With Jesus

5. Becky gave some highlights and also entertained questions about the Director's Report (this was made available on 7-26-21 in our Document Release)

- First talked about masks: NAC took place at a unique time because St. Charles County had recently announced a mask mandate, but the St. Louis County Council voted to rescind that mask order (announced on the morning of 7-28-21); the hotel was siding with the rescinded mask order, so Becky encouraged people to wear or not wear based on their comfort level and personal preference (and check with those sitting at the same table to ensure that folks were feeling comfortable with those personal decisions)
- The NLSA Executive Committee as well as District accreditation commissions have been very busy in the past year
- We will be accrediting 126 schools during this NAC as opposed to 37 schools one year ago
- We have maintained relationships with those agencies that we work with (Cognia, Middle States, WASC, CCLE)
- We currently have 670 accredited schools and centers
- Becky opened things up for questions—no questions raised

6. Presentations from some of the accrediting agencies that we work with:

Dr. Lenora Patterson (Cognia)

- Cognia will be rolling out new standards in the Fall of 2022 (being put in place in July, 2022)
- Patterson will work with Becky to look at NLSA standards and ensure they are cross walked with 100% alignment with the new Cognia standards
- Previously, Cognia analyzed 3 domains: Resources, Leadership, & Learning
- Going forward, Cognia will just have one set of approximately 32 standards
- The new standards also make it very clear which group (i.e. school leadership, teachers, etc.) is owning the work
- There will also be different levels of membership within Cognia moving forward
- Cognia's legal team is in the process of updating their MOU agreements with groups that they work with (including NLSA)
- No questions for Dr. Patterson

Kristie Flohra (WASC)

- Flohra shared WASC's mission statement
- WASC currently accredits nearly 5,100 schools and colleges
- WASC works with 20 co-accreditation agencies (NLSA and WASC enjoy using an integrated document which allows for Lutheran identity to remain at the forefront)

- There are 35 representatives on the WASC commission (these folks are coming from all different types of schools [public and private])
- WASC visits will continue to be virtual until at least January, 2022
- Starting to use the language “Mid-Cycle Progress Report and Visit” rather than identifying if the school had an associated 1-day or 2-day visit
- No questions for Kristie

Dr. Jackie Veith (CCLE)

- 2/3 of CCLE schools had increased enrollment in the 2020-2021 school year
- Over the past three (3) years, there has been a 23% increase in the enrollment of CCLE schools
- Worked with three churches in the past year to start classical schools (use the Genesis process to do so)
- Held their annual conference in person earlier in July, 2021
- Hired Anna Martin this year (Executive Director)
- Completed 4 visits in-person this past school year (expecting to have three additional in-person visits in the 2021-2022 school year)

7. Joel (Chair-Elect) gave the Candidate Review Committee (CRC) report

- Overview of the new dual reader process (126 candidate schools spread out among the 32 reviewers); Each reviewer was partnered with another reviewer, and they alternated between “primary reviewer” and “secondary reviewer” responsibilities in handling their 6-8 schools
- Joel read the names of the reviewers (see the colored partnerships below)



**Candidate Review Committee Reviewers**

▶ Lee Wagner	▶ Albert Amling
▶ Bonnie Stottlemyer	▶ Jim Scriven
▶ Diana Meers	▶ Jon Peterson
▶ Trip Rogers	▶ Jane Limback
▶ Amy Schultz	▶ Kevin Brockberg
▶ Julie Kloepke	▶ Warren Paul
▶ Joel Wahlers	▶ Mark Grewe
▶ Scott Schumacher	▶ DJ Schult
▶ Kevin Gundell	▶ Marrilee Sump
▶ Emily Anderson	▶ Bob Ziegler

- ▶ Keith Wilharm
- ▶ Dennis Gehrke
- ▶ Muriel Stark
- ▶ Matt Schleicher
- ▶ Bill Cochran
- ▶ Gene Menzel
- ▶ Stu Tietz
- ▶ Katherine McGrew
- ▶ Betty Hoyer
- ▶ David Glienke
- ▶ Kristie Flohra
- ▶ Sally Hiller

- Joel reminded everyone of the various accreditation protocols that are used:

## ACCREDITATION PROTOCOLS

- ▶ NLSA Evidence Based Accreditation (EBA)
- ▶ NLSA Early Childhood (2011 & 2018)
- ▶ Western Association of Schools & Colleges (WASC)
- ▶ Cognia (formerly AdvancED)
- ▶ Consortium for Classical Lutheran Education (CCLE)

- Joel reviewed the factors surrounding Provisional Accreditation Status:

## PROVISIONAL ACCREDITATION STATUS

- ▶ Provisional Accreditation Criteria
- ▶ Failure to comply with any single **Required Indicator of Success**
- ▶ Failure to provide any single piece of **Required Evidence**
- ▶ Any General Indicator rating of “1”
- ▶ A **Major Deficiency**
- ▶ To support and align with a partner accreditation agency’s recommendation of Provisional or Probation Status

- 2020 Provisional Status School Update (3 schools)

## 2020 Provisional Schools

- ▶ **St. John’s Lutheran School – Winston-Salem, NC**
  - ▶ Recommended for an additional year of *Provisional Status*
- ▶ **St. John’s Lutheran School – Portage, WI**
  - ▶ Recommended for *Accreditation in Good Standing*
- ▶ **Immanuel Lutheran School – Danbury, CT**
  - ▶ Recommended for *Accreditation in Good Standing*

- Discussion on the two schools to move to Good Standing (no discussion); motion came from a committee so no second needed; Joel called for the vote (hand raise both in the conference room and from the ZOOM participants); Majority in the room and 6 in favor via ZOOM; Motion carried
- 14 schools being recommended for provisional status (see below):

**2021 NLSA Schools Recommended for  
Accreditation – Provisional Status**

The following fourteen (14) schools are being recommended by the NLSA Candidate Review Committee for Provisional Status at the 2021 NLSA National Accreditation Commission annual meeting:

**Bella Vista Academy – Tracy, CA (California-Nevada-Hawaii District)**

- Second year of Provisional Status; could not complete 2020 Provisional requirements due to COVID-19 restrictions. This is in support of WASC Probation Status.

**Bethany Lutheran School – Overland Park, KS (Kansas District)**

- Safety issues; unsecure entrances, inadequate outside safety barriers

**Family of Christ Christian School – Tampa, FL (Florida-Georgia District) \***

- Mission & Ministry statement not evident, did not use survey and analysis, policy manual not evident, EC Director not member of professional organization

**Immanuel Lutheran Preschool – Riverside, CA (Pacific Southwest District)**

- An onsite follow-up visit to validate the Virtual Validation Team Visit has not taken place

**Immanuel Lutheran School – Lakefield, MN (Minnesota South District)**

- Was not compliant with Minnesota Executive Orders regarding COVID-19 requirements

**Lincoln Lutheran Middle/High School – Lincoln, NE (Nebraska District)**

- An onsite follow-up visit to validate the Virtual Validation Team Visit has not taken place and required NLSA surveys were not used

**Martin Luther School – Joplin, MO (Missouri District)**

- An onsite follow-up visit to validate the Virtual Validation Team Visit has not taken place

**Our Savior Lutheran School – Aiea, HI (California-Nevada-Hawaii District)**

- Lack of a functioning governance structure, failure to provide required evidence, failure to provide full access during a special visit by Hawaii Association of Independent Schools (HAIS). This is in support of WASC Probation Status.

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**Redeemer Lutheran School – Verona, PA (English District) \***

- An onsite follow-up visit to validate the Virtual Validation Team Visit has not taken place

**St. John's Lutheran School – Winston-Salem, NC (Southeastern District)**

- Second year of Provisional Status; could not complete 2020 Provisional requirements due to COVID-19 restrictions

**St. Michael's Lutheran School – Richville, MI (Michigan District)**

- Written curriculum and alignment not evident, curriculum standards have not been adopted/reviewed, mission and purpose statements not written/aligned, inadequate safety guidelines

**St. Paul Lutheran School – Bay City, MI (Michigan District) \***

- Incomplete written curriculum in all areas, lack of evangelism plan, missing required evidence, unclear School Action Plan

**St. Peter's Lutheran School – Richmond, MI (Michigan District)**

- Written curriculum not evident, lack of analysis of standardized testing

**Zion Lutheran School – New Palestine, IN (Indiana District) \***

- Governing Policy Manual not evident (K-8)

\*Two Accreditation Protocols Used



Joel read the names and identified the locations of the 12 schools not linked to WASC Mid-Cycle Provision Recommendation (all but Bella Vista in Tracy, CA & Our Savior Lutheran School in Aiea, HI); Joel opened it up for discussion; No discussion; Vote; Majority in the room and 6 in favor via ZOOM; Motion carried

- Mid-cycle Provision Recommendations—WASC Two schools (Bella Vista in Tracy, CA and also Our Savior Lutheran School in Aiea, HI) one-year provisional status to match WASC’s one-year probation status; Joel opened it up for discussion (no discussion); Vote; Majority in the room and 6 in favor via ZOOM; Motion carried
- Joel originally said that there were 114 schools being recommended for accreditation in good standing; It is actually 115 schools (clarification from Dennis G. 11 new schools accredited provisionally + 1 carry over from provisional list in 2020) recommended by the CRC to be accredited in Good Standing; No other discussion beyond Dennis’ clarification; Vote; Majority in the room and 6 in favor via ZOOM; Motion carried
- Joel read the names and locations of the 126 schools receiving accreditation this year (Good Standing + Provisional)
- Stand and sang the Doxology
- Joel reviewed the Powerful Practice Criteria:

## POWERFUL PRACTICES CRITERIA

- ▶ Innovates and exceeds accreditation expectations
- ▶ An uncommon, calculated risk that has resulted in significant reward for the students
- ▶ Drives systemic change and innovation
- ▶ A desirable condition that has ramifications for our schools within the LCMS alliance

10 Powerful Practices identified (Joel read the names of the schools and their locations)

- Christ the King Lutheran School, Memphis Tenn. – Extracurricular Program
- Concordia University, Chicago ECEC, River Forest, Ill. – EC SCALE Curriculum
- Faith Lutheran Academy, Las Vegas, Nev. – Mission Calendar
- Lutheran High School North, Macomb, Mich. – Student Marketing Internship
- Messiah Lutheran School, Weldon Spring, Mo. – Character Trait Project
- Our Shepherd Lutheran School; Birmingham, Mich. – Multisensory Learning
- Springfield Lutheran School, Springfield, Mo. – Student Led Personalized Science
- St. John’s Lutheran School; Columbus, Neb. – Raising Up Disciples
- St. Matthew Lutheran School; Walled Lake, Mich. – Apologetics Program
- St. Paul’s Lutheran School; Concordia, Mo. – Middle School Mentoring Program

Becky gave a quick synopsis of each of these 10; Matt B. shared that the schools with these Powerful Practices will be able to either write an article and/or create their own video to share during the 2021-2022 school year

#### 8. NLSA Business (led by Keith W.)

- Approval of the July, 2020 and December, 2020 minutes; Stu moved to accept these as presented; Jim S. seconded; Vote to approve; Majority in the room and 5 voted in favor via ZOOM; Motion carried
- Stu asked for an update on the School Shepherd Award process Becky shared that there were 12 nominations and the National Office has received 10 application packets
- Executive Committee Report (this came out with the document release); No discussion or questions
- Voting for the Chair-Elect position; One possible candidate for this election: DJ Schult; Vote by secret ballot per our Policy Manual; Unanimous in favor of DJ Schult

[Keith acknowledged that we were ahead of schedule; Vote to continue with the NLSA business and keep going; Nearly unanimous with only 3 folks voting to adjourn until tomorrow morning]

10-minute break

- Joel shared that the Candidate Review Committee folks share findings that come out of their analysis of the documents and reviewing schools; The training of consultants continues to be of paramount importance when it comes to the entire self-study/validation visit process; Jim S. will be updating his training materials and will make those available to anyone that wants them, and he encouraged all of us to re-train the more experienced consultants as there have been some changes in our processes in the past 4 or 5 years
- Trip stated that schools need to do a better job of linking specific pieces of evidence to the specific benchmarks that they validate



- Question from Bill C. about whether or not the consultant can serve on the validation team (in reference to Policy Manual page 12 g); Keith clarified that the consultant can serve on the validation team, but he/she cannot serve as captain of that team; The Policy Manual needs to be updated to reflect what Keith stated verbally
- Scott S. reminded everyone that those items that the validation team recommends also need to be present in the finalized action plan (sometimes those get missed)
- Becky commented on a school using two protocols: Early Childhood and EBA, you almost need two consultants that work together to ensure that the school completes an accurate and reflective self-study
- Kristie has other consultant training materials that she has created and offered to the group on her District's website (Pacific Southwest District); There are even videos that have been created and can be used for such training
- Task force on Annual Fees; Trip (chairperson) provided a written report at the document release; Trip summarized some points verbally; This task force has met 3 or 4 times via ZOOM; The task force asked the Executive Committee for more time before coming with a recommendation to NAC; No questions for Trip
- Becky talked about the High School EBA Protocol Task Force; Names of the people and titles on the task force; 6 meetings have taken place thus far (via Teams and ZOOM); Have worked through Standards 1, 2A, 2B, 2C, 3A, 3B, and have drafted a Finance Standard; After we finish, we will be asking some of the NAC folks to be readers/reviewers, and then we will move into Beta testing within schools; Becky said that the HS protocol will have a very similar feel and same format as the current elementary EBA protocol
- Jim S. asked what the expectation will be for schools that are K-12 when there are both elementary EBA and high school EBA protocols available; Becky said that the answer to that question is unknown at this time because it will depend on how divergent the HS protocol will end up relative to the current elementary EBA protocol
- Anticipated completion date for the HS protocol: The hope is to share a finished product one year from now; We will provide an update in the mid-year NAC in December; No additional questions
- Matt B. NLSA Documentation Updates
  - Guide for Evaluating the Christian Mission of Lutheran Schools; There have been several different iterations of this document that have been used over the years; Matt asked the NAC participants to read this document between now and December while looking for several items:
    - What errors exist in the current document?
    - What is missing from the document?
    - What has been overdone? [Where is there redundancy?]

- He asked that folks start formulating their answers to these questions between now and December (people may certainly email thoughts to the National Office prior to December as well)
  - Then in December, we will formally ask for the responses to these questions with the goal of identifying the real issues
  - Dennis cautioned against making this “Guide for Evaluating...” document and the analysis steps too broad, lest schools think that they are having to complete the entire protocol process
  - Stu stressed that the roles of everyone involved should be understood (i.e. the school, District, etc.)
- NLSA Policy Manual
  - 4 versions to show the progression of changes (we did not change content; we only focused on design and formatting)
  - Content-related changes will be discussion points for December, 2021 and/or July, 2022
    - Trip asked if it would be possible for all of our documents to be dated (Matt said each front cover should have the updated date listed on it)
- September document release; As in previous years, we are shooting for Sept. 1 as the actual date that LuthEd is fully updated; Condensed changes document will be available again this year (highlight the items that have changed over the past year); Please email typos and associated page numbers to the National Office as you discover those errors; Matt B. encouraged folks that have training documents (i.e. consultant training) to send them to the National Office so they don’t have to start at square one as they are preparing for future trainings/topics
- Close of business for today; We will start again at 8 AM tomorrow with devotions led by Jon Peterson; 6 PM banquet tonight; Trip made a motion to adjourn; Jim S. seconded; Vote passed

**Thursday, 7-29-21 8:00-9:42 AM**

Kevin Brockberg was present in-person today

Online folks today: Caren Vogt, Dave Glienke, Katherine McGrew, Muriel Stark, Vicky Piller

**1. Keith started at 8 AM**

- Reminder about talking at a microphone so everyone online can fully participate
- Hotel Internet timing out 24 hours after logging on yesterday (simply log back on if you happen to lose connection)

## 2. Jon Peterson led the opening devotion

- Table Discussion centered around standards (share stories about those standards that were impossible to achieve/ridiculously easy to reach/not fairly applied Acts 2:22 (NIV) What would God's accreditation process look like? Romans 3:23-24 (all have sinned and fall short...followed by Grace in v. 24) What's happening in your life? **Accreditation in good standing from God is approved through Christ!** Directional prayer (E S W N)

## 3. Continuation of NLSA Business Matt B. gave an Armature Update

- A written update was provided within the document release
- Delays due to COVID, so the timeline isn't exactly where we had wanted to be at this time
- Strategically choosing 2 schools to try out Armature for their accreditation process prior to formal Beta testing
- Looking for a full year of Beta testing (starting in 2023)
- Matt showed on screen portions of the NLSA EC Self Study
- Hopefully by the start of 2022, we will have some schools/leaders starting to "pick it apart"

## 4. Budget Review (Matt B.)

- Budget report was provided within the document release
- Balanced budget submitted and approved by Synod for FY22 (includes the Associate Director position as well as Armature annual and build fees)
- This balanced budget was predicated on the annual fee for each school at \$700

## 5. Annual Fee Proposal

- Reinstate the increase progression passed by NAC in July, 2019 (up to \$700 for the 2021-2022 school year)
- Kevin B. Small EC in Indiana \$750 is too much and causes some of these centers to not go with NLSA as a result
- Jim S. Frustration that we did not have the Associate Director position last year and still the cost goes up this year
- Matthew S. read a comment from one of the ZOOM participants: "I agree...upping the cost of accreditation will have schools dropping out of the procedure."
- Trip R. Left-over money...do we lose it or does NLSA get to hold on to that money? Becky gave context and recent history (reduction in force of 19 people, FY21 budget was reworked (including the removal of the Associate Director position at that time); At the end of the year, the budget zeros out;

Becky stated that we do need to raise the rate to \$700 for this year; Surplus funds cannot be applied to personnel positions (Executive Committee Report outlined some history related to this as well); Kevin B. asked if surplus funds, then, could be used for program(s) costs (not personnel)?; Becky said that Kevin's question could possibly be put forth to other Synod decision-makers, and we could put forth a compelling case for reassignment of surplus funds; Jim clarified that his comment was not suggesting that we don't do \$700 this year

- The proposal to be voted on is below:

The NLSA National office and Executive Committee are recommending that the fee structure proposal adopted at the 2019 NLSA NAC be reinstated after the 2020-2021 freeze and updated as follows:

2019-2020: \$650  
2020-2021: \$650  
2021-2022: \$700  
2022-2023: \$750

- Vote All in favor except for 4 opposed (3 in the room and 1 online); Motion carried

## 6. Discontinuation of Pandemic Extensions

- Keith read the proposal:

As a result of the generally improved situation of the COVID-19 pandemic and the lessening of external visitor restrictions impacting Lutheran schools, the NLSA national office and Executive Committee propose the discontinuation of the Pandemic Extension process, effective immediately.

It is also proposed that with the discontinuation of the Pandemic Extension, no school that is currently extended may apply for an additional extension in their current cycle.

Traditional NLSA extensions will be available for schools facing extenuating circumstances. For reference, the NLSA Extension Application process is as follows:

Accreditation extensions may be approved by the National Lutheran School Accreditation Executive Committee when a school is facing extenuating circumstances. An extension, if granted, is valid for a period of one year and is not renewable. In order for an extension to be requested, the following must be submitted no later than March 1 of your accreditation year:

- A completed and signed Extension Application Form;
- A complete description of the extreme extenuating circumstances resulting in the request;
- A written endorsement by the district education executive; and
- A \$200 extension fee.

No discussion

- Vote Unanimous in favor of the proposal; Motion carried

## 7. Discontinuation of Virtual Validation Team Visits

- Keith read the proposal:

As a result of the generally improved situation of the COVID-19 pandemic and the lessening of external visitor restrictions impacting Lutheran schools, as well as numerous interviews and statements collected by the National office regarding the challenges of a Virtual Visit, the NLSA national office and Executive Committee are proposing an update to the eligibility of schools to utilize the Virtual Validation Team Visit option as follows:

- The existing Virtual Validation Team Visit eligibility requirements established in the *National Lutheran School Accreditation Virtual Validation Team Visit Policy and Procedure* document (included below) are still in effect with the addition that:
  - Only schools with demonstrable extenuating circumstances will be considered for a Virtual Validation Team Visit, and;
  - The NLSA Executive Committee will review the application of a school with documented evidence of extenuating circumstances of need to host a Virtual Validation Team Visit on a case-by-case basis.
- Kristie stated that we might consider a hybrid approach, especially in being able to have conversations with teachers in a more relaxed state (not having to cram all of the requisite conversations into the limited on-site validation team visit schedule); She said that hybrid could also result in cost savings for small schools by not having to put up the same number of validation team members for multiple nights in hotels
- Becky spoke to greater context (other accrediting agencies have discontinued the virtual option moving forward); Virtual process just hasn't been able to provide the same level of feedback/support for the school in its desire to improve (all while being especially taxing on the validation team members themselves)
- Kevin B. Current COVID situation (Delta variant) needs to be considered; Missing the District input as this proposal came from the Executive Committee; He is not in favor of this proposal
- Keith said that there could certainly be a spot on the application where the District can offer very specific feedback
- Alan Freeman reminded us that we did have "Beta testing" of virtual validation visits in 15 NLSA schools; He also spoke to wanting to continue to look at this as an option, especially in light of some of the hybrid model comments from Kristie; Alan stated that NLSA is a monopoly in that "we want all of our Lutheran schools to go through NLSA accreditation, we want them all to have a standard, we want them all to experience the benefits of NLSA"
- Keith clarified that this proposal would not eliminate virtual visits—it would only impact the eligibility for using such a virtual validation visit
- Matt B. responded to Kevin's District input question: virtual visit applications do go through the District level and can have additional documentation added from the District at that time
- Becky responded to the comment of a monopoly: "Accreditation is a volunteer process for schools, and in every single organization, no school is required to

become accredited. It is a decision based on the school. Our job is to provide benefit and support for the benefits of accreditation toward school improvement.”

- Alan agreed with Becky; He clarified that his monopoly comment meant that we want to drive all Lutheran schools to NLSA (not WASC, Middle States, Cognia, etc.).
- Trip R. Nomenclature Provisional until the in-person follow-up Possibly list the school as Good Standing Pending the in-person follow-up
- Kevin B. spoke to Matt B.’s clarification; He feels that the District has a better pulse on things and need more than just rubber stamp signature from a District official
- Trip stated that his District refused two schools from doing a virtual visit until they provided more evidence to the District on their need for a virtual format
- Kevin wants more advocacy/voice from the District (he feels that this motion limits the District’s voice)
- Jon P. is in favor of this proposal; The value of boots on the ground is not able to be replaced, and in-person validation allows outside folks to truly see those things that the school cannot see about itself
- Heidi Malone Asked for us to consider big picture questions: Why would we need a virtual visit? Is a virtual visit option something that we value beyond the pandemic?
- Jim S. called the question
- Vote 19 votes in favor; 5 votes opposed; Motion carried

**8. Mid-Cycle NAC Meeting December 9, 2021 9-12 Noon and 2-4 PM**

- Updates from the two task forces
- Dealing with the recommendations from the Districts on their annual reports
- Other business that comes forward between now and then

**9. New Business No New Business**

**10. Motion to Adjourn**

Trip made the motion Seconded by Kristie Vote Unanimous

**11. Keith led the closing devotion**

- Image of dusty feet Matthew 10:14
- Words of comfort What we are doing is “noticed” by our Heavenly Father
- Several folks were able to share praise moments from this past year
- Wallow in the Comfort
- Closing words from Ephesians

Respectfully submitted by Matthew Schleicher (Secretary)